

# APAS Membership Policy

## Membership Classes created by the Constitution:

Full Member and Student Member have Voting Rights as set by the Constitution.

Associate Member does not have Voting Rights as set by the Constitution.

The Constitution provides the ability for the committee to create additional membership classes and remove those membership classes the committee creates.

The committee cannot delete the membership classes created by the Constitution.

**NOTE: Any Class of Membership made by the committee MUST have Voting Rights. The committee cannot change this. Only the Constitution can create a Class of Membership that does not have Voting Rights.**

**Advice supplied by the Solicitor that drafted the Constitution.**

## Membership Classes created by the Committee:

Retired Member - Has Voting Rights.

Life Member - Has Voting Rights.

### Retired Member:

1. Must have been a Full Member immediately before becoming a Retired Member.
2. A Retired Member has equal rights of a Full Member.
3. A Full Member can change membership class after they have notified their employer of their retirement date.
4. A Full Member that retires from a role approved for Full Membership must not go on to be working full-time in a role that is not eligible to be a Full Member. This is to allow a transition to retirement where ex-Govt employees may take on a casual / part-time role in private industry to ease into full retirement.
5. A Full Member cannot retire then join a private company on a full-time basis and then rejoin as a Retired Member. This will be considered an Associate Membership.
6. An Associate Member cannot become a Retired Member.

### Life Member:

1. A Life Member shall be a Full Member or Retired Member nominated and subsequently appointed a Life Member by vote of the Committee of not less than 75% in favour.
2. The Full Member or Retired Member so nominated will have rendered outstanding service or assistance over a long period in promoting the objectives and purposes of the Association.
3. A Life Member is an honour bestowed by the Committee.
4. A Life Member shall on appointment be eligible for a certificate and plaque attesting the honour awarded.
5. An Associate Member cannot become a Life Member.

## Changing Membership Classes:

1. To change between membership classes written application, by way of email or letter, to the Secretary is required.
2. This application must be approved by the committee.

**Returning Previous Member:**

Any person that has previously been a member of APAS and has let their membership lapse is required to apply in the same manner as a New Member Application.

Some members let their membership lapse if they are not attending that years conference, only becoming a member to get the membership discount for the conferences they wish to attend. This policy implements a three (3) strike rule. If a member leaves and returns on the third application, they receive a letter advising them that if they cease their membership again any future application will be refused or they can pay all the required subscription fees for the intervening years.

This means there will be a maximum of three joining dates and leaving dates in the Membership Register.